

Even if there has been a mistake in the online application form, the fact that Appellant did not qualify under the Scheme of Service remains. Applicant cannot therefore base herself on the mistake of the Respondent itself and the appeal will be dismissed.

The Respondent has terminated the appointment of Appellant as HPE and reverted her to her previous post of HCT as it was found after her appointment that she did not qualify under the Scheme of Service which provides as follows:

- “A. *By selection from among serving officers drawing salary in a scale the maximum of which is not less than ... monthly in their substantive appointment and who possess a Cambridge School Certificate with credit in at least five subjects including English Language, French and Mathematics or Principles of Accounts obtained on one certificate or passes not below Grade C in at least five subjects including English Language, French and Mathematics or Principles of Accounts obtained on one certificate at the General Certificate of Education “Ordinary Level” or an equivalent qualification acceptable to the Public Service Commission.*

Note

Candidates not possessing a credit in English Language at the Cambridge School Certificate will also be considered provided they possess passes in at least two subjects at “Principal Level” and one subject at “Subsidiary Level” as well as the General Paper obtained on one certificate at the Cambridge Higher School Certificate Examinations.

- B. Candidates should possess good supervisory, communication and organising skills.*

Working experience in a “relevant” environment in the Public Service is desirable.

Candidates should produce written evidence of experience claimed”.

In fact, there had been a mistake in the online Application Form as per Respondent’s Statement of Defence.

Appellant based her appeal on the fact that she does not want to bear the consequences for the faults of the Respondent.

Even though one can understand her disappointment on being reverted after having been appointed, the fact remains that she was NOT qualified for the post.

After having gone through the Grounds of Appeal and the Statement of Defence of Respondent, the Tribunal considers that, on the face of the record the appeal falls under section 6(4)(a) of the Public Bodies Appeal Tribunal Act.

In the circumstances the Tribunal dismisses the appeal.